

# Vacancy Update

- A new report run in Feb 2023 had a Somerset Council position FTE of 5415.80
- Employees in post 4547.99 FTE, Vacant 821.73 FTE
- 990 positions were showing as vacant

As at 11/03/24 the following has been identified:

170 vacancies, 84.47 FTE have been removed from the structure as unbudgeted

431 vacancies, 389.78 FTE have been identified as budgeted, 18 of these do not match the budget (+&-)

389 vacancies, 347.48 FTE are still being actively analysed by Finance

236 positions were filled by agency staff, 149.51 FTE

Once this work is completed a new report will be run and the intention is to use this to match the HR and Finance data to identify and understand vacancies. This will support future Establishment Control work and there will be an ongoing monthly exercise to enable the current establishment position to be available at all times